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## REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2015

Regional and state unemployment rates were little changed in December. Twenty-five states had unemployment rate decreases from November, 14 states had increases, and 11 states and the District of Columbia had no change, the U.S. Bureau of Labor Statistics reported today. Forty-two states and the District of Columbia had unemployment rate decreases from a year earlier, while eight states had increases. The national jobless rate was unchanged from November at 5.0 percent and was 0.6 percentage point lower than in December 2014.

In December 2015, nonfarm payroll employment increased in 36 states and the District of Columbia, and decreased in 14 states. The largest over-the-month increases in employment occurred in California (+60,400), Texas (+24,900), and Florida (+21,900). The largest over-the-month decreases in employment occurred in Illinois (-16,300), Oklahoma (-5,100), and North Dakota (-4,000). The largest over-the-month percentage increase in employment occurred in Alaska (+0.8 percent), followed by Arkansas, South Carolina, and Tennessee (+0.7 percent each). The largest over-the-month percentage decline in employment occurred in North Dakota (-0.9 percent), followed by Vermont (-0.7 percent) and Wyoming (-0.6 percent). Over the year, nonfarm employment increased in 43 states and the District of Columbia and decreased in 7 states. The largest over-the-year percentage increases occurred in Idaho (+4.4 percent), South Carolina (+3.3 percent), and Utah (+3.2 percent). The largest over-the-year percentage decreases occurred in North Dakota (-4.0 percent), Wyoming (-2.2 percent), and West Virginia (-1.5 percent).

### Regional Unemployment (Seasonally Adjusted)

In December, the Midwest had the lowest regional unemployment rate, 4.7 percent, while the West had the highest rate, 5.4 percent. Over the month, no region had a statistically significant unemployment rate change. Significant over-the-year rate decreases occurred in all four regions: the West (-1.0 percentage point), Northeast (-0.8 point), Midwest (-0.6 point), and South (-0.4 point). (See table 1.)

Among the nine geographic divisions, the West North Central had the lowest unemployment rate, 3.8 percent in December. The East South Central had the highest rate, 5.9 percent. Over the month, no division had a statistically significant unemployment rate change. Six divisions had significant rate changes from a year earlier, all of which were declines. The largest of these decreases occurred in the Pacific (-1.3 percentage points).

## **State Unemployment (Seasonally Adjusted)**

North Dakota had the lowest jobless rate in December, 2.7 percent, followed by Nebraska and South Dakota, 2.9 percent each. New Mexico had the highest rate, 6.7 percent. In total, 18 states had unemployment rates significantly lower than the U.S. figure of 5.0 percent, 9 states and the District of Columbia had measurably higher rates, and 23 states had rates that were not appreciably different from that of the nation. (See tables A and 3 and chart 1.)

In December, four states had statistically significant over-the-month unemployment rate declines, the largest of which occurred in Missouri and Oregon (-0.3 percentage point each). Six states had significant over-the-month rate increases, the largest of which was in Mississippi (+0.4 percentage point). The remaining 40 states and the District of Columbia had jobless rates that were not measurably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-four states and the District of Columbia had statistically significant unemployment rate declines from December 2014, the largest of which occurred in Rhode Island (-1.7 percentage points). The only significant over-the-year rate increase was in New Mexico (+0.7 percentage point). (See table C.)

## **Nonfarm Payroll Employment (Seasonally Adjusted)**

In December 2015, 18 states had statistically significant over-the-month changes in employment, 15 of which were positive. The largest significant job gains occurred in California (+60,400), Texas (+24,900), and Florida (+21,900). The significant over-the-month decreases occurred in Illinois (-16,300), North Dakota (-4,000), and Vermont (-2,100). (See tables D and 5.)

Over the year, 39 states had statistically significant changes in employment, 36 of which were positive. The largest significant over-the-year job increase occurred in California (+459,400), followed by Florida (+233,100) and Texas (+166,900). The significant over-the-year job decreases occurred in North Dakota (-18,800), West Virginia (-11,800), and Wyoming (-6,400). (See table E and chart 2.)

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**The Metropolitan Area Employment and Unemployment news release for December 2015 is scheduled to be released on Wednesday, February 3, 2016, at 10:00 a.m. (EST). The Regional and State Employment and Unemployment news release for January 2016 is scheduled to be released on Monday, March 14, 2016, at 10:00 a.m. (EDT).**

### **Upcoming Changes to Local Area Unemployment Statistics Data**

Effective with the release of Regional and State Unemployment 2015 Annual Averages on February 26, 2016, the civilian labor force and unemployment data for regions, divisions, states, the District of Columbia, and the modeled substate areas presented in tables 1-4 of this news release will be revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new division and national control totals. Revised seasonal adjustment factors will be applied to data in tables 1 and 3 as well. Both not seasonally adjusted and seasonally adjusted data are subject to revision back to 2011. The new population controls will reflect the annual updating of population estimates by the U.S. Census Bureau.

### **Upcoming Changes to Current Employment Statistics Data**

Effective with the release of January 2016 estimates on March 14, 2016, all nonfarm payroll employment estimates for states and areas presented in tables 5 and 6 of this news release will be adjusted to 2015 benchmark levels. Not seasonally adjusted data beginning with April 2014 and seasonally adjusted data beginning with January 2011 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

**Table A. States with unemployment rates significantly different from that of the U.S., December 2015, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	5.0
Alabama .....	6.2
Alaska .....	6.5
California .....	5.8
Colorado .....	3.5
District of Columbia .....	6.6
Hawaii .....	3.2
Idaho .....	3.9
Illinois .....	5.9
Iowa .....	3.4
Kansas .....	3.9
Louisiana .....	6.1
Maine .....	4.0
Minnesota .....	3.5
Mississippi .....	6.4
Montana .....	4.0
Nebraska .....	2.9
Nevada .....	6.4
New Hampshire .....	3.1
New Mexico .....	6.7
North Dakota .....	2.7
Oklahoma .....	4.1
South Dakota .....	2.9
Utah .....	3.5
Vermont .....	3.6
Virginia .....	4.2
West Virginia .....	6.3
Wisconsin .....	4.3
Wyoming .....	4.3

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from November 2015 to December 2015, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	November 2015	December 2015 <sup>P</sup>	
Illinois .....	5.7	5.9	0.2
Kentucky .....	5.0	5.3	.3
Mississippi .....	6.0	6.4	.4
Missouri .....	4.7	4.4	-.3
Ohio .....	4.5	4.7	.2
Oregon .....	5.7	5.4	-.3
Pennsylvania .....	5.0	4.8	-.2
Vermont .....	3.7	3.6	-.1
Washington .....	5.3	5.5	.2
Wyoming .....	4.1	4.3	.2

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from December 2014 to December 2015, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	December 2014	December 2015 <sup>P</sup>	
Arkansas .....	5.7	4.8	-0.9
California .....	7.1	5.8	-1.3
Colorado .....	4.2	3.5	-.7
Connecticut .....	6.3	5.2	-1.1
District of Columbia .....	7.7	6.6	-1.1
Florida .....	5.7	5.0	-.7
Georgia .....	6.6	5.5	-1.1
Hawaii .....	4.0	3.2	-.8
Idaho .....	4.4	3.9	-.5
Indiana .....	5.9	4.4	-1.5
Iowa .....	4.3	3.4	-.9
Louisiana .....	7.2	6.1	-1.1
Maine .....	5.5	4.0	-1.5
Michigan .....	6.4	5.1	-1.3
Missouri .....	5.4	4.4	-1.0
New Hampshire .....	4.0	3.1	-.9
New Jersey .....	6.3	5.1	-1.2
New Mexico .....	6.0	6.7	.7
New York .....	5.8	4.8	-1.0
Oregon .....	6.7	5.4	-1.3
Rhode Island .....	6.8	5.1	-1.7
South Carolina .....	6.6	5.5	-1.1
Vermont .....	4.1	3.6	-.5
Virginia .....	4.8	4.2	-.6
Washington .....	6.3	5.5	-.8
Wisconsin .....	5.2	4.3	-.9

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from November 2015 to December 2015, seasonally adjusted**

State	November 2015	December 2015 <sup>P</sup>	Over-the-month change <sup>P</sup>
Alaska .....	337,700	340,300	2,600
Arkansas .....	1,215,000	1,223,900	8,900
California .....	16,259,700	16,320,100	60,400
Colorado .....	2,528,700	2,539,400	10,700
Delaware .....	447,900	450,300	2,400
Florida .....	8,176,900	8,198,800	21,900
Hawaii .....	638,100	641,700	3,600
Illinois .....	5,920,300	5,904,000	-16,300
Maryland .....	2,685,700	2,696,200	10,500
Michigan .....	4,287,000	4,297,400	10,400
Minnesota .....	2,864,600	2,873,700	9,100
New Jersey .....	4,034,200	4,047,500	13,300
North Dakota .....	455,000	451,000	-4,000
Ohio .....	5,436,300	5,451,500	15,200
South Carolina .....	2,025,100	2,040,200	15,100
Tennessee .....	2,896,400	2,915,800	19,400
Texas .....	11,891,500	11,916,400	24,900
Vermont .....	316,400	314,300	-2,100

<sup>P</sup> = preliminary.

**Table E. States with statistically significant employment changes from December 2014 to December 2015, seasonally adjusted**

State	December 2014	December 2015 <sup>P</sup>	Over-the-year change <sup>P</sup>
Alabama .....	1,942,800	1,963,100	20,300
Arizona .....	2,607,300	2,671,800	64,500
Arkansas .....	1,204,600	1,223,900	19,300
California .....	15,860,700	16,320,100	459,400
Colorado .....	2,492,800	2,539,400	46,600
Connecticut .....	1,678,100	1,700,700	22,600
Delaware .....	442,800	450,300	7,500
Florida .....	7,965,700	8,198,800	233,100
Georgia .....	4,226,500	4,317,600	91,100
Hawaii .....	626,000	641,700	15,700
Idaho .....	659,100	688,200	29,100
Indiana .....	3,012,100	3,069,200	57,100
Iowa .....	1,559,100	1,584,700	25,600
Kentucky .....	1,880,000	1,920,200	40,200
Maine .....	604,700	613,300	8,600
Maryland .....	2,641,300	2,696,200	54,900
Massachusetts .....	3,445,900	3,519,700	73,800
Michigan .....	4,217,600	4,297,400	79,800
Minnesota .....	2,831,400	2,873,700	42,300
Missouri .....	2,744,600	2,770,600	26,000
Nebraska .....	996,800	1,011,000	14,200
Nevada .....	1,230,500	1,255,700	25,200
New Jersey .....	3,982,300	4,047,500	65,200
New York .....	9,156,300	9,316,200	159,900
North Carolina .....	4,203,100	4,289,900	86,800
North Dakota .....	469,800	451,000	-18,800
Ohio .....	5,368,800	5,451,500	82,700
Oregon .....	1,750,800	1,798,600	47,800
Pennsylvania .....	5,825,500	5,863,500	38,000
Rhode Island .....	479,300	487,700	8,400
South Carolina .....	1,975,200	2,040,200	65,000
South Dakota .....	424,700	434,100	9,400
Tennessee .....	2,850,900	2,915,800	64,900
Texas .....	11,749,500	11,916,400	166,900
Utah .....	1,353,600	1,396,800	43,200
Virginia .....	3,797,400	3,856,100	58,700
Washington .....	3,122,600	3,210,500	87,900
West Virginia .....	763,100	751,300	-11,800
Wyoming .....	295,000	288,600	-6,400

<sup>P</sup> = preliminary.



# Technical Note

This release presents labor force and unemployment data for census regions and divisions, states, and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 to 4). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 5 and 6). The LAUS and CES programs are both federal-state cooperative endeavors.

## Labor force and unemployment—from the LAUS program

**Definitions.** The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and over. Employed persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation. Unemployed persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The labor force is the sum of employed and unemployed persons. The unemployment rate is the number of unemployed as a percent of the labor force.

**Method of estimation.** Estimates for 48 of the 50 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the nine census divisions, as well as the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are based on similar model-based approaches. Estimates for census regions are obtained by summing the model-based estimates for the component divisions. Each month, census division estimates are controlled to the national totals; state estimates are then controlled to their respective

division totals. Substate and balance-of-state estimates for the five areas noted above are controlled to their respective state totals. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Labor force and unemployment data for prior years reflect adjustments made at the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS program introduced smoothed seasonally adjusted (SSA) estimates in January 2010. These are seasonally adjusted data that have incorporated a long-run trend smoothing procedure, resulting in estimates that are less volatile than those previously produced. The estimates are smoothed using a Henderson Trend Filter (H13). The H13 uses a filtering procedure, based on moving averages, to remove the irregular fluctuations from the seasonally adjusted series, leaving the trend. The same process is used on both historical and current year estimates. For more information about the smoothing technique, see the BLS website at [www.bls.gov/lau/lassaqa.htm](http://www.bls.gov/lau/lassaqa.htm).

**Area definitions.** The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on February 28, 2013. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection

and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. Unemployment rates are computed from unrounded data and thus may differ slightly from rates computed using the rounded data displayed in the tables.

**Use of error measures.** The introductory section of this release preserves the long-time practice of highlighting the direction of the movements in regional and state unemployment rates and state nonfarm payroll employment regardless of their statistical significance. The remainder of the analysis in the release takes statistical significance into consideration.

**Labor force and unemployment estimates.** Model-based error measures for seasonally adjusted and not seasonally adjusted data and for over-the-month and over-the-year changes are available online at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). BLS uses a 90-percent confidence level in determining whether changes in LAUS unemployment rates are statistically significant. The average magnitude of the current year over-the-month change in a state unemployment rate that is required for statistical significance at the 90-percent confidence level is just over 0.2 percentage point; the average amount of the current over-the-year change in a state rate for significance is about 0.7 point. More details can be found on the website. Measures of nonsampling error are not available.

**Employment estimates.** Measures of sampling error for state CES data at the total nonfarm and supersector levels are available online at [www.bls.gov/sae/790stderr.htm](http://www.bls.gov/sae/790stderr.htm). BLS uses a 90-percent confidence level in determining whether changes in CES employment levels are statistically significant. Information on recent benchmark revisions for states is available online at [www.bls.gov/sae/](http://www.bls.gov/sae/).

## Additional information

Estimates of labor force and unemployment from the LAUS program, as well as nonfarm employment from the CES program, for 394 metropolitan areas and metropolitan New England City and Town Areas (NECTAs) are available in the news release, Metropolitan Area Employment and Unemployment. Estimates of labor force, employment, and unemployment for approximately 7,500 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**Table 1. Civilian labor force and unemployment by census region and division, seasonally adjusted <sup>1</sup>**

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015
<b>Northeast</b> .....	28,258.4	28,364.2	28,422.4	28,526.8	1,603.3	1,391.7	1,395.2	1,389.7	5.7	4.9	4.9	4.9
New England .....	7,821.1	7,780.9	7,763.4	7,758.8	429.5	357.3	359.4	363.9	5.5	4.6	4.6	4.7
Middle Atlantic .....	20,437.3	20,583.3	20,658.9	20,768.0	1,173.8	1,034.4	1,035.9	1,025.8	5.7	5.0	5.0	4.9
<b>South</b> .....	57,050.4	57,133.8	57,279.2	57,460.3	3,194.7	2,906.5	2,957.2	2,988.7	5.6	5.1	5.2	5.2
South Atlantic .....	30,242.8	30,342.3	30,446.2	30,560.7	1,752.3	1,593.3	1,599.1	1,600.6	5.8	5.3	5.3	5.2
East South Central .....	8,316.8	8,423.8	8,439.2	8,480.2	529.6	470.2	479.7	501.1	6.4	5.6	5.7	5.9
West South Central .....	18,490.8	18,367.7	18,393.8	18,419.4	912.8	842.9	878.4	887.0	4.9	4.6	4.8	4.8
<b>Midwest</b> .....	34,552.3	34,503.9	34,603.1	34,726.3	1,840.0	1,563.8	1,601.6	1,641.5	5.3	4.5	4.6	4.7
East North Central .....	23,379.7	23,345.8	23,397.7	23,462.2	1,363.1	1,122.2	1,164.8	1,208.6	5.8	4.8	5.0	5.2
West North Central .....	11,172.6	11,158.1	11,205.4	11,264.1	476.9	441.6	436.8	432.9	4.3	4.0	3.9	3.8
<b>West</b> .....	36,745.4	36,916.3	36,933.3	36,969.8	2,350.2	2,016.2	2,000.9	2,003.5	6.4	5.5	5.4	5.4
Mountain .....	11,311.8	11,406.1	11,412.2	11,418.7	604.0	577.8	573.2	560.1	5.3	5.1	5.0	4.9
Pacific .....	25,433.6	25,510.2	25,521.1	25,551.1	1,746.2	1,438.5	1,427.8	1,443.4	6.9	5.6	5.6	5.6

<sup>1</sup> Census region estimates are derived by summing the census division model-based estimates.

NOTE: Data refer to place of residence. The states (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and

Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. Estimates for the current year are subject to revision early in the following calendar year.

**Table 2. Civilian labor force and unemployment by census region and division, not seasonally adjusted <sup>1</sup>**

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2014	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014	2015
<b>Northeast</b> .....	28,236.7	28,418.7	28,106.9	28,462.3	1,533.3	1,305.4	1,476.2	1,261.9	5.4	4.6	5.3	4.4
New England .....	7,818.9	7,753.1	7,789.9	7,728.0	408.3	340.4	394.7	342.2	5.2	4.4	5.1	4.4
Middle Atlantic .....	20,417.9	20,665.7	20,317.1	20,734.3	1,125.0	964.9	1,081.6	919.7	5.5	4.7	5.3	4.4
<b>South</b> .....	57,079.2	57,316.8	56,747.4	57,270.8	3,085.2	2,824.6	2,936.1	2,763.2	5.4	4.9	5.2	4.8
South Atlantic .....	30,229.2	30,442.8	30,043.0	30,422.8	1,707.3	1,512.4	1,628.8	1,477.6	5.6	5.0	5.4	4.9
East South Central .....	8,337.3	8,442.3	8,288.4	8,479.8	498.8	456.1	485.9	489.8	6.0	5.4	5.9	5.8
West South Central .....	18,512.7	18,431.7	18,416.1	18,368.2	879.1	856.1	821.4	795.8	4.7	4.6	4.5	4.3
<b>Midwest</b> .....	34,538.8	34,650.6	34,354.1	34,640.7	1,710.6	1,489.7	1,690.2	1,550.2	5.0	4.3	4.9	4.5
East North Central .....	23,383.7	23,433.1	23,236.5	23,393.3	1,282.0	1,117.7	1,240.6	1,149.2	5.5	4.8	5.3	4.9
West North Central .....	11,155.1	11,217.5	11,117.6	11,247.5	428.6	372.0	449.7	401.0	3.8	3.3	4.0	3.6
<b>West</b> .....	36,767.4	36,953.6	36,636.4	36,871.4	2,321.9	1,953.6	2,247.8	1,967.2	6.3	5.3	6.1	5.3
Mountain .....	11,312.7	11,405.4	11,285.4	11,374.7	584.9	539.0	576.2	522.0	5.2	4.7	5.1	4.6
Pacific .....	25,454.6	25,548.2	25,351.0	25,496.7	1,737.0	1,414.5	1,671.5	1,445.2	6.8	5.5	6.6	5.7

<sup>1</sup> Census region estimates are derived by summing the census division model-based estimates.

NOTE: Data refer to place of residence. The composition of the regions

and divisions is described in table 1. Estimates for the current year are subject to revision early in the following calendar year.

Table 3. Civilian labor force and unemployment by state and selected area, seasonally adjusted

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015P	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015P	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015P
Alabama	2,130.7	2,141.2	2,145.8	2,154.8	129.6	127.2	128.0	132.9	6.1	5.9	6.0	6.2
Alaska	365.7	362.7	362.7	362.7	23.5	23.3	23.3	23.7	6.4	6.4	6.4	6.5
Arizona	3,123.6	3,148.6	3,158.6	3,167.1	207.5	192.9	189.8	184.1	6.6	6.1	6.0	5.8
Arkansas	1,312.4	1,337.5	1,336.1	1,337.6	74.3	68.6	66.8	64.5	5.7	5.1	5.0	4.8
California	18,913.7	18,994.2	18,992.4	18,996.5	1,347.4	1,094.9	1,082.2	1,096.1	7.1	5.8	5.7	5.8
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,051.3	5,002.6	4,986.6	4,981.3	402.8	306.9	294.7	295.0	8.0	6.1	5.9	5.9
Colorado	2,824.2	2,807.3	2,811.5	2,819.1	119.6	105.7	101.9	99.3	4.2	3.8	3.6	3.5
Connecticut	1,899.4	1,895.9	1,893.1	1,893.6	119.9	96.9	96.4	99.0	6.3	5.1	5.1	5.2
Delaware	455.3	466.1	468.4	470.7	23.6	23.6	23.7	23.3	5.2	5.1	5.1	5.0
District of Columbia	384.7	388.0	389.1	389.4	29.6	25.5	25.7	25.6	7.7	6.6	6.6	6.6
Florida	9,662.5	9,579.9	9,628.6	9,666.9	553.6	494.1	487.8	486.7	5.7	5.2	5.1	5.0
Miami-Miami Beach-Kendall <sup>1</sup>	1,329.6	1,315.5	1,323.2	1,330.9	83.3	77.0	79.3	80.8	6.3	5.9	6.0	6.1
Georgia	4,744.4	4,735.8	4,750.3	4,764.7	311.0	268.3	264.8	262.1	6.6	5.7	5.6	5.5
Hawaii	670.8	677.4	679.9	682.8	27.1	22.6	22.1	22.2	4.0	3.3	3.3	3.2
Idaho	776.5	802.4	803.4	806.0	34.1	32.4	31.7	31.5	4.4	4.0	3.9	3.9
Illinois	6,516.2	6,518.9	6,539.5	6,556.4	401.8	353.5	371.7	390.0	6.2	5.4	5.7	5.9
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,806.7	3,766.1	3,767.5	3,777.0	233.8	197.9	205.1	217.4	6.1	5.3	5.4	5.8
Indiana	3,253.6	3,273.2	3,280.7	3,291.3	192.1	143.9	144.0	146.0	5.9	4.4	4.4	4.4
Iowa	1,715.6	1,704.8	1,706.1	1,708.7	73.6	60.4	58.8	58.3	4.3	3.5	3.4	3.4
Kansas	1,503.4	1,491.3	1,501.4	1,510.3	63.0	61.7	59.2	59.1	4.2	4.1	3.9	3.9
Kentucky	1,973.5	1,929.6	1,935.3	1,950.4	107.7	94.0	95.9	104.3	5.5	4.9	5.0	5.3
Louisiana	2,200.5	2,153.1	2,142.8	2,133.6	159.4	132.5	134.6	129.8	7.2	6.2	6.3	6.1
Maine	693.7	681.8	678.6	676.6	38.0	29.1	27.9	26.8	5.5	4.3	4.1	4.0
Maryland	3,104.8	3,158.1	3,166.5	3,174.2	171.1	161.7	163.3	162.1	5.5	5.1	5.2	5.1
Massachusetts	3,586.6	3,560.7	3,557.1	3,559.0	191.4	164.1	166.0	168.5	5.3	4.6	4.7	4.7
Michigan	4,747.8	4,743.4	4,765.0	4,787.2	305.6	238.1	243.7	246.0	6.4	5.0	5.1	5.1
Detroit-Warren-Dearborn <sup>2</sup>	2,018.9	1,996.0	2,002.9	2,010.9	155.0	113.0	118.6	124.5	7.7	5.7	5.9	6.2
Minnesota	2,976.6	2,998.0	3,007.4	3,030.5	109.8	111.2	106.9	107.5	3.7	3.7	3.6	3.5
Mississippi	1,220.3	1,278.9	1,287.1	1,296.0	87.7	75.0	76.9	82.7	7.2	5.9	6.0	6.4
Missouri	3,082.1	3,073.6	3,097.2	3,127.8	167.0	153.6	145.8	138.8	5.4	5.0	4.7	4.4
Montana	515.9	524.4	524.2	523.8	23.4	21.6	21.3	21.1	4.5	4.1	4.1	4.0
Nebraska	1,020.9	1,009.8	1,012.7	1,015.1	31.1	29.6	29.6	29.7	3.1	2.9	2.9	2.9
Nevada	1,398.8	1,431.3	1,432.5	1,430.6	98.5	94.0	93.5	91.8	7.0	6.6	6.5	6.4
New Hampshire	741.3	740.8	738.6	737.2	29.6	24.4	23.9	23.1	4.0	3.3	3.2	3.1
New Jersey	4,540.5	4,523.1	4,543.8	4,568.0	284.7	243.8	243.1	235.1	6.3	5.4	5.4	5.1
New Mexico	916.7	918.8	914.7	912.2	55.1	62.4	62.0	61.1	6.0	6.8	6.8	6.7
New York	9,532.0	9,632.4	9,674.0	9,740.9	554.9	466.0	465.6	470.6	5.8	4.8	4.8	4.8
New York City	4,131.8	4,167.3	4,185.4	4,217.1	268.7	200.8	202.7	210.1	6.5	4.8	4.8	5.0
North Carolina	4,625.3	4,761.5	4,775.4	4,792.1	250.0	273.0	270.6	269.8	5.4	5.7	5.7	5.6
North Dakota	421.8	409.8	410.9	412.9	11.7	11.3	11.2	11.3	2.8	2.8	2.7	2.7
Ohio	5,725.8	5,701.6	5,710.7	5,726.6	292.4	248.7	254.8	269.0	5.1	4.4	4.5	4.7
Cleveland-Elyria <sup>2</sup>	1,047.5	1,038.6	1,034.9	1,032.5	58.9	48.9	46.0	45.4	5.6	4.7	4.4	4.4
Oklahoma	1,782.2	1,839.7	1,846.7	1,855.9	69.9	78.2	78.1	76.8	3.9	4.3	4.2	4.1
Oregon	1,963.2	1,960.2	1,973.9	1,982.5	131.2	117.8	113.0	107.8	6.7	6.0	5.7	5.4
Pennsylvania	6,351.8	6,415.4	6,428.4	6,446.0	319.3	330.1	320.9	306.5	5.0	5.1	5.0	4.8
Rhode Island	548.8	557.1	555.7	554.9	37.2	29.4	28.8	28.4	6.8	5.3	5.2	5.1
South Carolina	2,216.3	2,255.0	2,261.4	2,271.7	147.1	126.7	123.8	124.0	6.6	5.6	5.5	5.5
South Dakota	448.8	454.2	454.6	456.2	15.0	14.7	13.7	13.4	3.3	3.2	3.0	2.9
Tennessee	2,982.6	3,044.5	3,057.4	3,082.8	196.4	169.5	169.6	173.1	6.6	5.6	5.5	5.6
Texas	13,171.8	13,035.6	13,070.6	13,097.1	601.8	569.9	598.3	610.3	4.6	4.4	4.6	4.7
Utah	1,442.2	1,467.4	1,466.5	1,465.4	51.3	52.3	51.5	50.7	3.6	3.6	3.5	3.5
Vermont	348.8	345.3	344.1	343.0	14.5	12.8	12.7	12.2	4.1	3.7	3.7	3.6
Virginia	4,233.9	4,218.7	4,222.8	4,231.7	202.8	177.2	175.2	176.4	4.8	4.2	4.1	4.2
Washington	3,522.8	3,523.8	3,529.5	3,541.3	223.3	183.6	185.7	193.2	6.3	5.2	5.3	5.5
Seattle-Bellevue-Everett <sup>1</sup>	1,564.1	1,584.8	1,583.7	1,582.8	71.4	60.9	66.1	72.2	4.6	3.8	4.2	4.6
West Virginia	776.5	787.7	787.7	788.2	45.7	54.3	51.1	49.3	5.9	6.9	6.5	6.3
Wisconsin	3,113.1	3,085.9	3,096.6	3,107.1	161.8	131.5	131.6	135.0	5.2	4.3	4.2	4.3
Wyoming	306.2	308.9	307.0	304.5	12.9	12.5	12.7	13.1	4.2	4.0	4.1	4.3
Puerto Rico	1,138.7	1,145.5	1,148.0	1,152.1	156.1	141.5	143.2	140.3	13.7	12.4	12.5	12.2

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area

definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at [www.bls.gov/lau/lauumsa.htm](http://www.bls.gov/lau/lauumsa.htm). Estimates for the latest month are subject to revision the following month.

Table 4. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	November		December		November		December		November		December	
	2014	2015	2014	2015 <sup>P</sup>	2014	2015	2014	2015 <sup>P</sup>	2014	2015	2014	2015 <sup>P</sup>
Alabama	2,139.1	2,149.4	2,122.7	2,144.0	122.8	121.3	117.5	125.4	5.7	5.6	5.5	5.8
Alaska	363.2	358.7	362.5	358.0	23.4	22.9	23.3	23.8	6.4	6.4	6.4	6.6
Arizona	3,130.0	3,168.3	3,124.4	3,156.8	199.9	182.8	197.1	173.0	6.4	5.8	6.3	5.5
Arkansas	1,310.7	1,331.1	1,304.1	1,332.4	69.9	59.0	72.2	61.4	5.3	4.4	5.5	4.6
California	18,941.1	18,987.7	18,855.7	18,934.5	1,341.2	1,074.2	1,277.5	1,091.6	7.1	5.7	6.8	5.8
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,069.9	4,991.8	5,047.0	4,977.5	400.0	285.9	379.6	290.4	7.9	5.7	7.5	5.8
Colorado	2,821.6	2,804.4	2,815.1	2,808.8	116.9	96.6	115.9	93.2	4.1	3.4	4.1	3.3
Connecticut	1,899.6	1,889.3	1,887.2	1,879.4	114.3	90.5	105.9	93.3	6.0	4.8	5.6	5.0
Delaware	455.5	470.2	455.8	471.8	21.6	21.2	21.1	20.4	4.7	4.5	4.6	4.3
District of Columbia	384.2	390.9	382.0	388.7	29.3	26.3	28.4	24.6	7.6	6.7	7.4	6.3
Florida	9,661.9	9,626.1	9,607.7	9,629.6	553.1	468.5	516.9	456.9	5.7	4.9	5.4	4.7
Miami-Miami Beach-Kendall <sup>1</sup>	1,330.8	1,329.8	1,322.9	1,333.6	77.9	74.3	77.6	76.9	5.8	5.6	5.9	5.8
Georgia	4,758.3	4,758.6	4,748.4	4,772.6	305.4	247.6	298.4	249.4	6.4	5.2	6.3	5.2
Hawaii	671.8	682.0	670.6	682.9	27.9	22.1	25.0	20.0	4.2	3.2	3.7	2.9
Idaho	774.8	796.7	771.8	799.3	33.8	30.9	33.6	32.0	4.4	3.9	4.4	4.0
Illinois	6,528.3	6,550.8	6,491.4	6,536.2	389.4	379.6	373.8	388.5	6.0	5.8	5.8	5.9
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,791.8	3,752.6	3,777.3	3,770.1	221.4	196.7	210.3	212.2	5.8	5.2	5.6	5.6
Indiana	3,264.5	3,297.8	3,239.6	3,290.3	192.3	147.3	186.2	150.2	5.9	4.5	5.7	4.6
Iowa	1,714.3	1,702.8	1,706.5	1,700.0	67.1	53.8	74.7	60.6	3.9	3.2	4.4	3.6
Kansas	1,506.3	1,512.8	1,500.5	1,510.5	58.4	52.6	56.6	54.5	3.9	3.5	3.8	3.6
Kentucky	1,983.2	1,946.7	1,966.8	1,955.5	104.6	94.3	99.3	106.8	5.3	4.8	5.1	5.5
Louisiana	2,202.6	2,137.8	2,180.3	2,109.8	148.7	125.0	141.0	106.5	6.8	5.8	6.5	5.0
Maine	691.0	675.5	689.7	673.1	36.5	26.2	36.7	25.8	5.3	3.9	5.3	3.8
Maryland	3,107.9	3,173.7	3,091.6	3,165.3	167.8	159.5	160.6	145.6	5.4	5.0	5.2	4.6
Massachusetts	3,587.9	3,550.8	3,576.9	3,545.0	179.3	161.2	176.0	164.4	5.0	4.5	4.9	4.6
Michigan	4,738.1	4,760.4	4,711.6	4,760.3	273.0	214.1	263.6	214.7	5.8	4.5	5.6	4.5
Detroit-Warren-Dearborn <sup>2</sup>	2,011.3	2,002.4	2,003.3	2,005.0	138.9	104.7	129.4	108.6	6.9	5.2	6.5	5.4
Minnesota	2,976.6	3,010.4	2,964.8	3,033.6	95.3	90.0	105.3	108.7	3.2	3.0	3.6	3.6
Mississippi	1,221.7	1,288.8	1,225.5	1,302.1	81.4	75.4	87.3	93.8	6.7	5.8	7.1	7.2
Missouri	3,072.6	3,112.6	3,068.4	3,125.2	155.6	127.9	156.8	123.8	5.1	4.1	5.1	4.0
Montana	513.7	520.4	510.2	517.8	23.4	21.0	23.3	22.1	4.6	4.0	4.6	4.3
Nebraska	1,019.9	1,012.5	1,015.7	1,011.6	27.7	25.6	29.4	28.0	2.7	2.5	2.9	2.8
Nevada	1,397.4	1,429.4	1,395.2	1,417.8	97.1	89.9	96.0	86.6	6.9	6.3	6.9	6.1
New Hampshire	739.9	736.7	739.2	734.1	28.8	23.2	28.3	21.3	3.9	3.2	3.8	2.9
New Jersey	4,529.5	4,557.6	4,522.8	4,569.4	268.3	227.2	264.3	201.0	5.9	5.0	5.8	4.4
New Mexico	926.1	918.0	922.6	915.5	54.9	59.5	52.0	56.9	5.9	6.5	5.6	6.2
New York	9,530.2	9,689.0	9,471.7	9,737.1	546.0	454.6	525.9	455.1	5.7	4.7	5.6	4.7
New York City	4,136.4	4,210.0	4,121.5	4,230.6	271.9	209.2	255.9	210.7	6.6	5.0	6.2	5.0
North Carolina	4,648.2	4,788.2	4,594.0	4,752.7	249.4	260.2	231.7	249.8	5.4	5.4	5.0	5.3
North Dakota	417.3	410.4	416.3	411.5	10.2	9.8	11.7	11.4	2.4	2.4	2.8	2.8
Ohio	5,744.0	5,719.5	5,697.3	5,703.4	281.1	252.6	270.5	263.9	4.9	4.4	4.7	4.6
Cleveland-Elyria <sup>2</sup>	1,046.1	1,026.2	1,033.7	1,015.0	55.7	38.2	53.3	40.1	5.3	3.7	5.2	3.9
Oklahoma	1,796.6	1,862.7	1,779.4	1,848.6	72.0	78.6	68.0	72.7	4.0	4.2	3.8	3.9
Oregon	1,967.3	1,992.3	1,951.3	1,977.4	127.8	105.2	124.5	102.3	6.5	5.3	6.4	5.2
Pennsylvania	6,358.2	6,419.0	6,322.6	6,427.8	310.7	283.1	291.4	263.6	4.9	4.4	4.6	4.1
Rhode Island	552.2	556.7	548.8	555.1	35.7	27.4	34.4	26.7	6.5	4.9	6.3	4.8
South Carolina	2,204.8	2,247.4	2,191.9	2,253.8	142.3	118.0	139.4	119.6	6.5	5.3	6.4	5.3
South Dakota	448.2	456.0	445.3	455.0	14.4	12.4	15.3	14.0	3.2	2.7	3.4	3.1
Tennessee	2,993.3	3,057.5	2,973.3	3,078.3	189.9	165.1	181.7	163.7	6.3	5.4	6.1	5.3
Texas	13,202.8	13,100.0	13,152.2	13,077.4	588.6	593.5	540.1	555.2	4.5	4.5	4.1	4.2
Utah	1,441.8	1,463.0	1,441.3	1,457.9	45.2	44.9	45.6	44.5	3.1	3.1	3.2	3.1
Vermont	348.3	344.0	348.1	341.3	13.6	11.9	13.4	10.7	3.9	3.5	3.8	3.1
Virginia	4,231.2	4,202.5	4,204.1	4,208.7	194.9	166.8	189.6	165.3	4.6	4.0	4.5	3.9
Washington	3,511.2	3,527.5	3,510.9	3,544.0	216.8	190.2	221.3	207.5	6.2	5.4	6.3	5.9
Seattle-Bellevue-Everett <sup>1</sup>	1,554.5	1,563.2	1,556.4	1,571.8	72.1	72.8	66.6	73.3	4.6	4.7	4.3	4.7
West Virginia	777.3	785.3	767.4	779.6	43.6	44.2	42.8	45.8	5.6	5.6	5.6	5.9
Wisconsin	3,108.8	3,104.6	3,096.5	3,103.0	146.3	124.0	146.4	131.8	4.7	4.0	4.7	4.2
Wyoming	307.3	305.2	304.7	300.8	13.7	13.4	12.8	13.7	4.5	4.4	4.2	4.5
Puerto Rico	1,142.7	1,145.0	1,140.4	1,157.5	154.7	134.4	137.7	119.9	13.5	11.7	12.1	10.4

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>P</sup> = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area

definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm). Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015 <sup>p</sup>	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015 <sup>p</sup>	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015 <sup>p</sup>
Alabama <sup>2</sup> .....	1,942.8	1,956.7	1,964.5	1,963.1	81.0	83.5	85.2	84.9	-	-	-	-
Alaska.....	340.6	339.4	337.7	340.3	18.1	17.9	18.1	18.5	14.5	13.3	13.2	14.4
Arizona.....	2,607.3	2,651.4	2,667.4	2,671.8	126.7	129.6	134.5	132.9	156.1	156.1	156.8	156.7
Arkansas.....	1,204.6	1,216.0	1,215.0	1,223.9	47.4	53.4	52.1	52.6	157.4	152.7	151.4	152.9
California.....	15,860.7	16,252.5	16,259.7	16,320.1	686.5	734.5	734.6	745.8	1,271.7	1,267.0	1,267.6	1,269.2
Colorado.....	2,492.8	2,530.5	2,528.7	2,539.4	148.2	154.9	157.2	159.9	138.4	140.9	141.5	143.2
Connecticut.....	1,678.1	1,694.6	1,700.4	1,700.7	54.9	57.1	57.4	57.1	159.7	161.0	161.7	161.3
Delaware <sup>3</sup> .....	442.8	446.0	447.9	450.3	20.1	22.1	21.2	22.1	25.7	25.6	25.7	25.8
District of Columbia <sup>2, 3</sup> .....	761.4	769.9	769.9	772.1	14.5	14.6	14.6	14.9	-	-	-	-
Florida.....	7,965.7	8,149.6	8,176.9	8,198.8	409.9	427.1	435.5	438.4	331.8	336.3	340.0	341.0
Georgia.....	4,226.5	4,305.4	4,314.3	4,317.6	158.2	161.2	164.4	166.3	370.4	376.0	377.2	377.2
Hawaii <sup>3</sup> .....	626.0	637.8	638.1	641.7	30.9	34.6	35.2	35.7	13.4	13.5	13.4	13.4
Idaho.....	659.1	681.9	685.4	688.2	37.4	40.5	40.7	41.5	59.5	63.2	63.7	64.4
Illinois.....	5,907.0	5,926.8	5,920.3	5,904.0	209.9	210.7	208.3	215.0	581.0	566.6	566.5	567.0
Indiana.....	3,012.1	3,060.0	3,067.1	3,069.2	122.9	120.1	123.0	124.8	514.6	525.7	523.1	519.7
Iowa.....	1,559.1	1,576.3	1,583.6	1,584.7	77.5	80.6	85.1	87.5	216.7	214.4	214.7	215.0
Kansas.....	1,401.9	1,408.5	1,406.8	1,408.8	60.7	65.5	64.1	65.2	162.5	161.3	162.1	162.9
Kentucky.....	1,880.0	1,909.0	1,915.1	1,920.2	74.3	78.1	77.9	78.9	237.5	244.0	244.5	245.3
Louisiana.....	1,996.6	1,983.3	1,982.8	1,979.0	141.7	144.6	147.7	147.7	148.7	147.2	145.8	144.3
Maine.....	604.7	612.4	612.0	613.3	26.0	25.4	25.9	26.7	50.7	50.4	50.3	50.0
Maryland <sup>3</sup> .....	2,641.3	2,685.9	2,685.7	2,696.2	153.5	159.6	159.5	159.8	103.0	103.0	104.0	104.3
Massachusetts.....	3,445.9	3,507.7	3,512.6	3,519.7	128.3	132.4	137.0	137.8	248.6	249.9	249.7	250.3
Michigan.....	4,217.6	4,277.8	4,287.0	4,297.4	144.6	149.6	153.1	155.6	584.9	602.1	606.8	603.5
Minnesota.....	2,831.4	2,855.4	2,864.6	2,873.7	105.8	104.3	106.9	108.2	315.8	314.6	314.0	315.6
Mississippi.....	1,124.5	1,133.9	1,133.5	1,135.0	45.9	46.8	47.3	47.4	139.4	141.7	141.8	142.0
Missouri.....	2,744.6	2,766.6	2,770.7	2,770.6	110.7	113.5	114.3	116.9	260.8	261.4	261.7	262.0
Montana.....	454.7	457.0	456.6	457.2	25.6	24.6	25.0	25.8	19.0	18.7	18.8	19.0
Nebraska <sup>3</sup> .....	996.8	1,007.9	1,011.2	1,011.0	46.8	47.9	47.5	46.9	96.5	94.9	94.8	94.2
Nevada.....	1,230.5	1,266.0	1,259.4	1,255.7	64.2	70.4	70.5	69.7	42.2	42.2	42.2	42.4
New Hampshire.....	653.0	657.4	657.5	656.4	24.0	23.8	24.6	24.4	67.1	68.1	67.6	67.4
New Jersey.....	3,982.3	4,029.4	4,034.2	4,047.5	144.3	152.0	154.4	155.1	242.0	245.9	245.4	245.6
New Mexico.....	827.4	827.9	831.8	830.0	43.1	42.4	42.2	41.6	28.4	27.4	27.1	27.6
New York.....	9,156.3	9,294.4	9,303.8	9,316.2	346.9	362.3	371.2	373.4	450.9	451.1	450.0	448.5
North Carolina.....	4,203.1	4,267.6	4,283.0	4,289.9	184.4	192.7	188.3	191.5	455.2	462.4	462.0	459.9
North Dakota.....	469.8	457.8	455.0	451.0	37.2	36.1	34.7	34.2	26.6	25.8	25.5	25.3
Ohio.....	5,368.8	5,427.1	5,436.3	5,451.5	193.5	191.2	194.0	194.5	677.2	689.6	688.5	691.7
Oklahoma <sup>2</sup> .....	1,668.3	1,665.3	1,664.5	1,659.4	77.5	80.4	81.5	82.8	-	-	-	-
Oregon.....	1,750.8	1,785.4	1,796.3	1,798.6	80.7	80.6	82.0	82.2	183.0	186.4	185.8	186.9
Pennsylvania.....	5,825.5	5,859.4	5,853.7	5,863.5	232.1	238.9	234.1	231.6	570.8	564.9	565.2	567.2
Rhode Island.....	479.3	484.5	486.6	487.7	16.6	15.2	15.5	16.5	41.4	42.1	42.1	42.0
South Carolina.....	1,975.2	2,019.3	2,025.1	2,040.2	83.7	88.7	89.5	89.7	233.3	230.1	230.6	232.0
South Dakota <sup>3</sup> .....	424.7	432.9	434.4	434.1	22.5	23.4	24.5	24.7	43.2	44.3	43.9	43.6
Tennessee <sup>3</sup> .....	2,850.9	2,888.7	2,896.4	2,915.8	115.5	114.7	115.5	117.0	330.6	330.5	332.8	335.3
Texas.....	11,749.5	11,866.3	11,891.5	11,916.4	677.9	671.6	681.0	684.8	891.2	855.3	854.1	849.3
Utah.....	1,353.6	1,388.9	1,392.5	1,396.8	81.2	84.7	85.1	85.6	121.3	126.6	126.3	126.2
Vermont.....	311.7	313.6	316.4	314.3	14.6	14.3	14.8	15.3	31.0	30.3	30.3	30.2
Virginia.....	3,797.4	3,833.6	3,849.3	3,856.1	178.4	184.3	185.6	186.2	232.9	234.3	235.8	234.0
Washington.....	3,122.6	3,192.9	3,203.3	3,210.5	167.7	173.7	177.0	177.6	291.0	290.5	290.4	291.0
West Virginia.....	763.1	750.8	750.6	751.3	32.3	27.7	27.3	30.0	47.5	47.9	47.7	47.6
Wisconsin.....	2,872.0	2,903.7	2,899.3	2,897.7	107.7	106.5	108.2	110.2	469.1	473.3	473.4	473.5
Wyoming.....	295.0	292.0	290.3	288.6	23.8	24.1	23.8	23.4	9.9	9.9	9.7	9.7
Puerto Rico <sup>3</sup> .....	908.2	911.5	912.2	910.5	28.5	23.5	23.5	23.9	74.9	73.4	73.2	73.0
Virgin Islands <sup>2</sup> .....	38.1	38.2	38.3	38.2	-	-	-	-	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Missing series (denoted by "-") are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>3</sup> Mining and logging is combined with construction.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2014 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015 <sup>p</sup>	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015 <sup>p</sup>	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015 <sup>p</sup>
Alabama.....	378.6	377.3	381.8	382.7	94.7	96.4	96.8	97.1	225.3	230.1	230.0	228.3
Alaska.....	66.3	69.3	68.3	69.0	12.5	12.2	12.2	12.0	29.4	28.9	27.6	27.9
Arizona.....	501.6	504.7	507.5	508.4	190.5	198.8	196.4	198.4	391.8	399.2	404.8	409.8
Arkansas.....	248.9	248.0	247.7	249.5	49.5	51.1	50.9	50.4	134.9	140.0	141.1	141.3
California.....	2,914.3	2,964.2	2,977.0	2,984.7	793.0	793.2	793.5	797.4	2,493.4	2,602.2	2,602.3	2,618.1
Colorado.....	436.1	434.5	435.5	436.6	154.7	160.0	158.7	159.8	390.7	390.2	385.2	385.3
Connecticut.....	304.1	306.9	308.6	308.8	128.3	130.7	130.8	130.9	214.7	216.0	217.0	217.2
Delaware.....	80.4	79.6	79.8	80.1	46.3	46.7	46.6	47.0	61.4	60.3	62.1	62.6
District of Columbia.....	32.3	32.1	32.4	32.4	30.4	31.2	31.1	31.2	160.1	167.1	166.2	164.9
Florida.....	1,654.9	1,686.3	1,689.3	1,694.5	533.5	542.6	545.2	546.8	1,193.2	1,228.9	1,235.9	1,244.3
Georgia.....	891.7	909.3	910.2	909.2	234.6	239.8	238.5	236.8	631.8	650.0	654.1	659.1
Hawaii.....	118.0	120.4	120.2	120.0	27.6	28.0	27.9	28.0	83.7	83.8	83.4	84.2
Idaho.....	132.8	138.1	137.9	137.1	33.4	35.2	35.5	35.5	78.9	81.4	82.1	82.9
Illinois.....	1,176.9	1,182.6	1,182.1	1,170.0	368.5	368.8	369.0	368.9	924.2	938.2	934.2	929.6
Indiana.....	581.5	598.1	599.8	605.0	130.9	129.8	130.0	129.2	328.2	324.1	324.5	324.1
Iowa.....	315.2	315.7	317.5	315.0	104.6	107.0	107.6	107.8	137.1	142.6	140.3	139.5
Kansas.....	264.8	268.1	267.5	266.3	79.3	80.2	80.9	80.8	172.2	174.2	172.0	170.6
Kentucky.....	381.3	384.1	385.5	385.1	90.3	94.7	95.2	95.2	216.7	215.0	216.4	221.0
Louisiana.....	394.1	384.3	383.1	381.5	92.8	91.9	91.6	91.6	213.7	218.7	217.6	216.5
Maine.....	119.2	120.5	120.4	119.7	30.4	31.2	30.9	31.3	63.5	65.3	65.6	66.5
Maryland.....	457.4	462.1	462.3	464.9	144.2	147.2	146.9	146.5	427.0	437.3	437.3	438.2
Massachusetts.....	566.1	564.2	563.1	560.2	208.9	210.7	212.3	212.5	523.3	544.7	544.6	546.3
Michigan.....	761.1	765.2	766.2	769.5	206.1	211.5	212.7	212.9	633.4	644.8	643.3	645.8
Minnesota.....	520.9	522.1	523.5	521.5	179.0	181.1	181.4	183.4	357.7	369.4	371.7	368.5
Mississippi.....	221.8	222.6	222.3	222.9	44.3	45.0	45.0	44.2	102.9	104.8	103.2	104.7
Missouri.....	524.1	527.3	527.9	525.1	164.5	166.4	166.9	166.2	356.9	359.8	358.2	357.5
Montana.....	93.8	95.9	95.2	94.8	25.7	26.9	26.9	26.7	39.8	40.0	39.9	39.7
Nebraska.....	203.0	205.8	207.5	206.3	73.1	74.7	75.5	75.7	112.6	113.6	114.3	113.3
Nevada.....	232.5	231.6	231.2	231.3	57.1	57.4	56.6	55.7	159.0	164.2	162.2	161.2
New Hampshire.....	138.9	140.0	141.5	140.6	36.0	36.1	36.1	36.7	73.5	74.6	72.5	72.9
New Jersey.....	844.5	856.4	853.3	855.7	246.6	248.5	248.9	248.3	637.4	634.6	636.7	643.4
New Mexico.....	139.1	138.3	138.6	136.4	33.5	33.7	34.3	34.1	100.3	102.7	102.7	102.8
New York.....	1,566.9	1,577.5	1,573.2	1,569.5	691.0	694.9	698.1	699.2	1,242.5	1,263.8	1,265.2	1,269.3
North Carolina.....	790.2	795.1	800.1	801.9	213.9	221.8	223.8	222.4	587.8	601.1	606.8	607.0
North Dakota.....	107.1	105.1	104.1	102.4	24.2	23.9	23.9	23.9	36.4	36.4	36.4	36.3
Ohio.....	997.8	1,015.8	1,011.0	1,017.3	289.9	298.1	298.4	296.8	716.6	714.1	715.6	717.8
Oklahoma.....	303.9	308.7	306.8	306.0	79.7	80.9	81.5	81.2	191.1	191.0	189.2	188.0
Oregon.....	330.7	335.0	337.6	337.7	93.2	94.3	95.1	95.3	226.0	233.3	235.5	235.5
Pennsylvania.....	1,123.0	1,125.6	1,125.0	1,127.4	313.7	320.0	320.2	321.3	762.4	770.0	769.8	772.2
Rhode Island.....	75.4	74.3	75.1	75.3	32.5	32.8	32.6	32.8	60.6	64.0	64.3	64.8
South Carolina.....	379.6	387.3	387.6	390.4	96.7	93.9	94.1	95.0	261.3	274.3	275.9	281.1
South Dakota.....	85.9	87.3	87.1	88.0	29.5	29.7	30.0	29.9	29.9	31.5	32.4	32.4
Tennessee.....	598.6	612.6	614.9	620.3	142.2	146.7	148.4	147.4	381.2	389.2	389.1	393.8
Texas.....	2,348.1	2,384.7	2,379.3	2,378.4	713.2	709.2	712.2	715.5	1,576.1	1,598.8	1,608.4	1,620.9
Utah.....	261.0	257.5	261.0	263.5	76.9	79.5	80.3	80.5	189.9	195.9	197.1	193.6
Vermont.....	56.2	55.9	55.9	55.8	12.3	12.4	12.2	12.2	26.8	26.9	26.8	26.8
Virginia.....	654.6	651.7	656.2	655.3	193.6	199.3	199.5	200.0	676.5	692.6	695.0	701.8
Washington.....	579.5	594.3	595.6	597.9	156.5	157.5	157.3	158.4	379.7	392.1	396.2	394.7
West Virginia.....	135.9	134.5	135.2	134.9	30.9	30.7	30.4	30.3	68.3	68.0	67.9	67.1
Wisconsin.....	528.3	531.7	534.8	530.2	153.9	156.5	156.0	155.8	307.5	317.2	312.6	312.4
Wyoming.....	55.5	54.2	54.4	53.8	11.3	11.9	11.9	11.7	19.1	19.4	18.9	19.1
Puerto Rico.....	175.2	178.0	179.6	177.9	42.3	42.1	41.9	41.9	112.1	113.5	112.7	112.2
Virgin Islands <sup>1</sup> .....	8.1	8.1	8.1	8.0	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2014 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015 <sup>p</sup>	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015 <sup>p</sup>	Dec. 2014	Oct. 2015	Nov. 2015	Dec. 2015 <sup>p</sup>
Alabama.....	227.1	231.2	232.3	232.1	188.2	192.5	193.7	192.9	379.5	380.7	379.5	379.5
Alaska.....	47.2	47.9	47.8	48.3	34.8	34.1	35.0	34.3	82.0	80.2	80.1	80.3
Arizona.....	389.9	398.0	401.4	401.3	292.6	301.2	302.4	301.9	411.1	412.9	412.6	411.0
Arkansas.....	173.5	178.9	179.1	180.5	113.1	112.0	112.7	116.0	213.2	212.6	212.7	212.7
California.....	2,443.9	2,506.3	2,513.9	2,516.0	1,784.5	1,852.7	1,854.3	1,861.1	2,431.7	2,472.1	2,463.5	2,467.2
Colorado.....	304.4	314.5	315.2	315.4	306.1	318.8	319.6	322.1	409.1	413.7	413.7	414.4
Connecticut.....	328.7	332.7	333.4	332.9	155.0	157.9	158.8	159.1	237.7	237.6	237.5	237.3
Delaware.....	73.2	74.4	74.8	74.5	47.6	48.7	49.1	49.9	65.3	66.2	65.9	65.9
District of Columbia.....	129.7	130.4	130.2	130.1	70.0	69.1	69.6	71.5	236.3	235.2	235.7	236.7
Florida.....	1,181.3	1,221.0	1,224.0	1,226.0	1,109.3	1,151.8	1,151.4	1,153.1	1,079.3	1,073.5	1,072.6	1,073.5
Georgia.....	533.0	545.0	545.9	545.9	444.6	455.8	458.0	457.6	687.5	697.2	696.0	693.3
Hawaii.....	79.5	81.1	81.1	81.6	113.5	115.1	115.6	116.5	124.8	124.7	124.6	125.4
Idaho.....	93.9	97.7	98.0	98.6	67.0	68.6	70.5	70.7	120.2	120.5	120.4	121.2
Illinois.....	894.1	905.6	902.4	900.3	559.7	562.3	564.1	563.1	831.2	830.8	830.7	831.0
Indiana.....	441.5	458.1	458.9	457.7	295.0	305.1	306.8	306.4	429.2	431.7	433.7	435.8
Iowa.....	223.7	229.1	229.3	230.4	139.7	140.4	142.6	142.6	257.7	257.8	257.4	256.3
Kansas.....	191.5	192.8	193.0	194.8	124.8	124.5	125.1	125.8	257.7	254.8	255.0	255.2
Kentucky.....	264.2	270.4	272.4	273.9	185.4	191.4	192.8	189.5	324.6	325.2	325.5	325.9
Louisiana.....	301.5	308.1	309.2	311.6	225.0	227.6	225.4	225.4	327.1	321.0	321.1	321.1
Maine.....	123.0	124.3	123.8	124.0	61.4	63.9	64.1	64.3	99.7	100.3	99.8	99.7
Maryland.....	434.5	443.2	442.5	447.5	265.5	271.0	270.0	271.8	506.7	513.5	513.7	513.6
Massachusetts.....	744.2	762.2	762.4	766.6	346.6	354.7	355.7	354.8	456.6	462.4	462.4	463.4
Michigan.....	649.1	664.2	666.3	667.9	406.9	412.6	415.0	415.3	595.2	589.2	586.7	587.9
Minnesota.....	501.6	512.3	512.1	514.2	256.7	263.4	265.2	268.0	418.6	416.3	417.6	421.9
Mississippi.....	136.6	136.4	137.1	138.1	126.7	130.2	130.3	130.4	245.5	246.9	246.8	245.7
Missouri.....	434.4	446.1	446.6	447.7	287.3	286.9	288.4	287.2	431.5	432.1	432.7	433.4
Montana.....	69.8	71.1	71.1	71.2	60.1	58.4	58.4	58.4	87.6	87.8	88.1	88.3
Nebraska.....	150.3	155.0	155.8	157.2	88.7	86.5	86.2	87.5	171.7	173.0	172.9	173.5
Nevada.....	118.6	124.2	123.2	124.1	342.2	357.4	354.2	351.8	152.5	154.8	155.4	156.0
New Hampshire.....	117.1	118.5	118.4	118.6	67.3	67.8	68.5	67.9	90.3	88.5	88.1	87.8
New Jersey.....	640.5	652.1	654.9	656.7	358.2	366.8	368.7	368.4	622.5	622.5	622.4	623.2
New Mexico.....	131.3	132.6	133.8	134.2	90.5	92.7	94.6	95.0	191.6	191.7	192.0	192.3
New York.....	1,871.6	1,934.5	1,941.4	1,944.1	879.7	896.4	893.2	891.6	1,439.3	1,437.9	1,437.0	1,436.2
North Carolina.....	572.4	583.9	588.2	585.7	451.4	455.9	458.8	465.1	715.8	717.1	716.7	717.1
North Dakota.....	59.7	59.3	59.1	59.2	41.6	40.7	40.6	40.3	80.6	80.7	80.8	80.5
Ohio.....	890.2	908.5	909.2	914.1	547.1	552.8	558.5	557.3	759.1	757.8	760.5	759.8
Oklahoma.....	230.0	232.9	232.4	230.6	155.0	161.4	162.4	161.3	348.0	348.1	349.0	348.7
Oregon.....	253.6	260.7	263.3	263.6	184.8	190.5	191.2	190.7	297.8	303.6	303.7	304.5
Pennsylvania.....	1,190.6	1,202.9	1,205.2	1,204.9	546.2	556.1	552.5	556.2	708.4	705.2	705.3	706.5
Rhode Island.....	104.9	106.2	106.3	105.7	55.6	58.1	58.7	58.6	60.1	59.6	59.3	59.3
South Carolina.....	227.8	237.8	239.2	239.3	230.3	241.6	242.6	243.6	360.0	362.3	362.6	364.0
South Dakota.....	68.6	70.5	70.0	69.7	45.0	45.9	46.2	45.6	78.0	79.0	78.6	78.8
Tennessee.....	406.3	411.7	412.0	414.8	300.2	310.4	309.3	311.3	426.9	426.2	427.1	429.1
Texas.....	1,553.1	1,611.4	1,614.0	1,621.4	1,212.5	1,269.4	1,268.2	1,267.8	1,841.3	1,858.5	1,863.2	1,866.9
Utah.....	177.0	185.8	185.0	188.2	132.1	140.4	139.1	140.7	230.1	234.4	234.7	234.2
Vermont.....	62.9	64.4	64.7	64.8	36.2	35.9	38.3	36.1	56.0	57.3	57.0	56.9
Virginia.....	499.3	506.6	507.7	508.0	377.3	380.7	384.6	385.7	708.2	708.2	707.5	707.2
Washington.....	460.2	474.0	472.7	473.8	297.5	309.5	312.5	311.8	557.0	562.1	564.3	565.9
West Virginia.....	126.5	129.1	129.8	128.9	72.7	71.2	70.5	70.9	153.8	152.2	152.0	152.1
Wisconsin.....	433.1	446.2	445.0	445.0	267.9	267.9	265.8	263.9	412.3	412.2	411.0	414.4
Wyoming.....	27.2	27.7	27.8	27.7	36.0	36.8	35.8	35.6	71.3	71.9	72.2	72.4
Puerto Rico.....	125.3	129.1	129.3	129.2	80.4	81.5	82.5	82.4	231.6	232.7	231.8	232.3
Virgin Islands <sup>1</sup> .....	-	-	-	-	7.3	7.5	7.7	7.6	10.9	10.9	10.9	10.9

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2014 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	November		December		November		December		November		December	
	2014	2015	2014	2015 <sup>p</sup>	2014	2015	2014	2015 <sup>p</sup>	2014	2015	2014	2015 <sup>p</sup>
Alabama.....	1,950.8	1,975.0	1,948.2	1,968.8	11.7	10.4	11.6	10.3	79.5	84.4	80.0	84.0
Alaska.....	325.4	324.9	324.9	325.0	17.7	16.8	17.5	16.6	16.7	17.0	16.3	16.7
Arizona.....	2,632.6	2,702.1	2,643.8	2,709.5	13.1	12.1	13.1	12.0	126.4	134.4	126.0	132.3
Arkansas.....	1,209.3	1,225.3	1,208.4	1,227.9	9.0	8.2	8.9	8.1	46.9	52.6	47.5	52.8
California.....	15,995.2	16,419.5	15,994.3	16,458.5	31.6	28.5	30.8	27.8	704.2	745.5	681.8	740.9
Colorado.....	2,493.0	2,537.0	2,511.8	2,559.0	35.7	34.6	35.5	34.1	147.1	159.1	146.6	158.3
Connecticut.....	1,694.2	1,722.3	1,699.7	1,722.9	0.6	0.6	0.6	0.5	57.7	59.5	54.7	56.9
Delaware <sup>1</sup> .....	445.7	451.3	446.2	453.5	-	-	-	-	20.8	21.7	20.4	22.3
District of Columbia <sup>1</sup> .....	767.8	775.5	764.0	774.6	-	-	-	-	14.5	14.6	14.1	14.5
Florida.....	8,010.3	8,243.5	8,049.4	8,284.6	5.8	5.5	5.8	5.5	412.6	440.2	413.1	441.7
Georgia.....	4,249.5	4,348.2	4,249.2	4,341.3	9.1	8.6	8.9	8.5	159.4	165.1	157.3	165.3
Hawaii <sup>1</sup> .....	632.8	645.6	635.2	650.9	-	-	-	-	31.6	35.5	31.1	35.9
Idaho.....	663.4	689.6	659.2	688.0	3.7	3.5	3.7	3.4	38.4	42.3	37.0	41.0
Illinois.....	5,953.9	5,982.6	5,951.3	5,949.7	10.5	9.3	10.2	9.1	214.1	216.6	201.1	206.4
Indiana.....	3,039.9	3,102.1	3,033.3	3,091.0	7.2	6.6	7.1	6.5	127.4	127.6	120.4	122.3
Iowa.....	1,578.1	1,604.2	1,564.8	1,590.1	2.4	2.2	2.2	2.1	80.7	88.8	73.9	83.9
Kansas.....	1,414.6	1,422.4	1,412.0	1,418.8	10.6	9.6	10.6	9.6	60.8	65.1	58.9	63.4
Kentucky.....	1,895.6	1,931.6	1,892.9	1,933.4	16.3	14.7	16.0	14.3	75.7	79.8	73.7	78.4
Louisiana.....	2,008.9	1,997.2	2,010.2	1,992.3	52.9	42.8	52.5	42.5	141.6	146.7	139.8	145.8
Maine.....	607.8	614.8	604.5	612.7	2.6	2.6	2.5	2.6	26.7	26.7	25.1	25.8
Maryland <sup>1</sup> .....	2,654.0	2,703.6	2,655.8	2,710.9	-	-	-	-	155.6	162.5	153.5	159.8
Massachusetts.....	3,463.5	3,539.7	3,462.8	3,537.5	1.1	1.0	1.0	0.9	132.7	141.4	126.8	136.3
Michigan.....	4,253.9	4,334.4	4,237.5	4,318.8	8.6	8.2	8.3	7.9	148.7	159.0	139.0	150.2
Minnesota.....	2,848.4	2,882.7	2,829.6	2,872.1	7.3	6.5	6.9	5.6	109.9	110.7	97.8	100.3
Mississippi.....	1,129.4	1,140.4	1,129.3	1,139.8	9.4	8.1	9.3	8.1	46.4	47.9	46.3	47.8
Missouri.....	2,762.4	2,793.1	2,760.1	2,786.7	4.1	3.9	4.0	3.7	111.0	116.2	108.4	114.7
Montana.....	454.0	456.8	452.6	455.2	9.4	8.7	9.2	8.4	24.8	25.5	23.8	24.0
Nebraska <sup>1</sup> .....	1,002.9	1,018.4	1,000.2	1,014.6	-	-	-	-	47.4	47.9	45.2	45.3
Nevada.....	1,238.8	1,269.5	1,240.3	1,265.6	14.4	12.9	14.2	12.7	64.7	71.9	64.5	70.1
New Hampshire.....	653.9	659.8	657.5	660.9	1.0	1.0	0.9	0.9	24.4	25.3	23.9	24.3
New Jersey.....	4,015.1	4,066.9	4,014.3	4,079.6	1.5	1.3	1.4	1.3	150.1	160.3	147.0	157.9
New Mexico.....	834.6	837.6	833.2	835.8	28.7	26.0	28.4	25.8	43.7	42.8	43.3	41.8
New York.....	9,236.7	9,406.3	9,242.8	9,403.1	5.4	5.0	5.0	4.7	349.7	379.9	339.3	366.0
North Carolina.....	4,226.4	4,322.2	4,236.2	4,324.9	5.6	5.5	5.5	5.5	185.9	191.9	187.1	194.6
North Dakota.....	475.1	460.6	472.5	453.5	31.7	25.4	32.0	24.2	37.1	35.5	34.9	31.9
Ohio.....	5,403.7	5,478.7	5,388.6	5,471.5	15.8	14.1	15.4	13.7	198.1	199.1	186.5	187.6
Oklahoma.....	1,679.3	1,678.4	1,679.6	1,670.9	63.5	50.6	63.3	51.0	77.7	82.3	76.6	81.9
Oregon.....	1,761.3	1,810.8	1,760.1	1,808.2	7.6	7.1	7.4	6.8	80.8	82.7	79.1	80.6
Pennsylvania.....	5,878.4	5,915.6	5,869.8	5,907.9	37.9	34.6	37.2	33.9	242.3	240.7	229.0	228.3
Rhode Island.....	482.7	490.8	480.8	489.1	0.2	0.2	0.2	0.2	17.4	16.5	16.5	16.4
South Carolina.....	1,981.9	2,034.6	1,975.9	2,040.4	3.9	3.7	3.9	3.8	82.7	89.2	83.8	89.8
South Dakota <sup>1</sup> .....	424.0	434.4	422.6	431.9	-	-	-	-	22.2	24.7	21.3	23.4
Tennessee <sup>1</sup> .....	2,874.5	2,930.4	2,878.4	2,944.8	-	-	-	-	115.4	117.5	115.2	116.7
Texas.....	11,776.8	11,966.3	11,811.7	11,980.7	314.1	283.7	317.3	283.6	668.0	678.8	668.1	675.2
Utah.....	1,356.4	1,404.6	1,365.2	1,408.5	12.5	11.5	12.4	11.3	80.3	86.2	79.6	83.8
Vermont.....	315.2	319.1	319.1	322.0	0.8	0.8	0.8	0.7	15.7	15.9	14.4	15.1
Virginia.....	3,823.1	3,875.6	3,817.3	3,875.9	9.3	8.1	9.2	8.1	180.4	186.1	176.8	184.6
Washington.....	3,134.6	3,223.8	3,127.4	3,215.2	6.2	5.7	6.1	5.6	166.2	177.0	163.3	173.2
West Virginia.....	770.0	759.1	767.3	755.4	30.0	25.2	30.5	24.9	33.8	29.4	30.8	28.4
Wisconsin.....	2,897.4	2,928.5	2,881.6	2,908.2	4.4	4.1	4.1	3.9	111.2	112.9	103.9	106.5
Wyoming.....	290.8	288.0	292.3	285.8	27.5	22.6	27.5	22.1	23.5	24.6	22.4	22.0
Puerto Rico <sup>1</sup> .....	916.0	920.5	928.6	931.3	-	-	-	-	26.7	23.1	28.8	24.2
Virgin Islands <sup>1</sup> .....	38.1	38.4	38.3	38.4	-	-	-	-	1.6	1.6	1.6	1.6

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2014 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	November		December		November		December		November		December	
	2014	2015	2014	2015 <sup>p</sup>	2014	2015	2014	2015 <sup>p</sup>	2014	2015	2014	2015 <sup>p</sup>
Alabama.....	254.5	252.1	254.1	251.4	381.5	386.6	385.5	390.0	22.2	22.3	21.9	22.2
Alaska.....	8.4	8.2	6.9	6.9	63.5	65.9	64.2	66.9	6.2	6.2	6.2	6.2
Arizona.....	156.4	157.0	156.3	156.9	509.1	518.7	517.1	524.4	42.8	44.4	43.1	45.4
Arkansas.....	157.4	151.6	157.4	152.9	251.8	251.1	252.9	253.6	13.7	14.0	13.5	14.1
California.....	1,268.7	1,264.3	1,264.6	1,262.3	2,983.7	3,055.8	3,011.4	3,085.0	466.9	478.4	467.7	483.0
Colorado.....	139.5	142.5	138.9	143.7	440.6	440.5	445.4	446.1	69.4	67.3	69.6	67.9
Connecticut.....	158.4	161.6	159.6	161.2	310.7	316.0	317.0	322.0	31.2	31.8	31.4	32.0
Delaware.....	25.9	25.8	25.8	25.9	81.9	81.6	83.1	82.8	4.9	4.7	4.8	4.7
District of Columbia.....	1.0	1.0	1.0	1.0	32.6	32.9	33.2	33.3	17.0	17.1	17.0	17.0
Florida.....	332.5	339.7	332.8	342.0	1,673.5	1,716.4	1,697.5	1,738.4	136.9	135.1	137.1	135.2
Georgia.....	371.4	377.3	371.4	378.2	902.3	926.5	912.4	930.8	109.6	107.4	109.2	107.1
Hawaii.....	13.7	13.6	13.6	13.6	119.4	122.0	121.5	123.6	8.7	8.8	8.7	8.8
Idaho.....	59.3	63.7	59.4	64.3	135.4	140.0	134.9	139.2	9.4	8.8	9.4	8.8
Illinois.....	581.3	568.7	582.7	568.9	1,200.0	1,207.0	1,217.6	1,210.9	98.5	97.9	99.4	96.7
Indiana.....	512.4	521.5	514.6	519.8	591.3	611.3	594.7	618.4	35.1	34.8	35.3	35.5
Iowa.....	215.6	214.7	215.8	214.2	320.1	321.9	322.1	321.8	25.1	24.5	25.2	24.5
Kansas.....	162.3	162.4	162.7	163.1	267.5	270.7	270.3	271.8	27.9	28.3	28.1	28.4
Kentucky.....	236.7	244.5	237.6	245.4	387.9	392.7	391.3	395.3	26.5	26.4	26.2	26.9
Louisiana.....	150.1	147.6	149.9	145.6	399.1	388.8	403.4	390.6	28.0	25.4	26.5	25.5
Maine.....	51.5	51.0	51.1	50.4	122.4	124.0	123.5	124.1	7.3	7.3	7.3	7.3
Maryland.....	102.3	103.7	102.7	104.0	466.8	472.5	473.6	481.4	37.5	37.6	37.2	37.0
Massachusetts.....	249.4	249.9	248.9	250.4	573.8	571.8	583.3	577.4	86.9	87.4	87.0	88.2
Michigan.....	587.1	609.8	588.5	607.5	775.5	780.1	778.3	786.7	56.8	54.7	57.0	54.9
Minnesota.....	315.8	314.3	314.8	314.8	526.5	531.9	531.7	532.5	52.9	52.0	53.7	52.6
Mississippi.....	139.6	141.9	140.0	142.7	224.4	225.7	227.0	228.2	13.1	12.9	13.2	12.9
Missouri.....	260.0	261.1	260.9	262.0	531.5	536.2	536.5	537.8	57.0	56.7	57.2	55.8
Montana.....	19.4	19.0	19.1	19.1	94.8	96.5	95.7	96.8	6.5	6.4	6.6	6.3
Nebraska.....	97.4	94.9	97.0	94.7	206.5	210.4	207.5	210.7	17.2	17.5	17.1	17.4
Nevada.....	42.0	42.3	42.0	42.3	238.5	237.8	240.9	239.7	13.7	14.1	13.6	14.0
New Hampshire.....	66.8	67.4	67.0	67.3	140.4	143.8	143.9	145.6	11.7	12.7	11.8	12.6
New Jersey.....	243.8	247.6	243.7	247.3	859.1	869.7	872.9	884.4	74.6	75.3	75.1	75.3
New Mexico.....	28.5	27.4	28.3	27.6	142.2	140.9	142.7	140.0	12.9	12.6	12.7	12.1
New York.....	452.6	451.3	451.5	449.1	1,598.0	1,607.9	1,622.3	1,625.3	265.8	267.0	265.2	271.4
North Carolina.....	456.0	463.0	457.3	462.2	796.2	810.6	807.7	819.8	73.5	75.5	74.0	76.1
North Dakota.....	26.5	25.8	26.7	25.4	109.3	105.7	108.9	104.1	6.8	6.6	6.7	6.8
Ohio.....	677.9	688.9	677.0	691.5	1,021.0	1,033.7	1,025.4	1,045.4	72.1	73.8	72.0	73.8
Oklahoma.....	138.7	130.4	139.1	130.2	306.7	310.6	309.2	311.6	21.6	21.7	21.5	21.6
Oregon.....	182.3	185.8	181.9	185.7	337.3	345.3	340.5	347.8	32.8	34.2	33.0	34.4
Pennsylvania.....	568.8	565.5	571.1	567.5	1,142.0	1,150.2	1,163.3	1,168.4	84.7	85.6	85.8	85.8
Rhode Island.....	41.4	42.3	41.8	42.4	76.8	76.3	77.3	77.3	8.8	8.5	8.8	8.5
South Carolina.....	233.2	231.5	234.0	232.7	382.5	392.4	386.2	397.2	27.2	26.5	27.0	26.6
South Dakota.....	43.1	44.1	43.2	43.7	86.1	87.8	86.6	88.7	6.1	5.9	6.1	5.8
Tennessee.....	330.0	334.0	330.7	335.7	607.3	625.7	613.2	635.5	44.7	42.7	44.5	42.5
Texas.....	891.4	854.1	893.2	851.5	2,376.0	2,417.2	2,406.4	2,438.0	205.7	209.3	205.1	208.8
Utah.....	121.2	126.7	121.4	126.3	262.1	266.1	267.6	270.2	34.0	36.4	33.8	36.6
Vermont.....	31.2	30.5	31.2	30.4	57.3	57.1	58.3	57.9	4.6	4.9	4.6	4.8
Virginia.....	232.1	235.9	233.5	234.6	665.5	667.5	671.6	672.2	70.9	70.5	70.9	70.4
Washington.....	290.7	290.6	289.1	289.1	589.1	606.3	594.4	613.2	110.5	113.0	109.6	113.4
West Virginia.....	48.0	48.0	47.6	47.7	137.7	137.7	139.1	138.1	9.6	9.3	9.6	9.2
Wisconsin.....	468.5	473.3	467.9	472.5	540.1	548.5	543.1	545.1	48.3	51.4	48.7	51.3
Wyoming.....	10.2	10.0	10.1	9.9	55.0	54.3	56.1	54.4	3.7	3.7	3.8	3.7
Puerto Rico.....	74.8	73.2	75.6	73.7	179.9	183.1	184.3	187.2	20.4	20.5	20.4	20.5
Virgin Islands.....	0.6	0.6	0.6	0.6	8.2	8.1	8.2	8.1	0.7	0.7	0.8	0.7

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2014 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	November		December		November		December		November		December	
	2014	2015	2014	2015 <sup>p</sup>	2014	2015	2014	2015 <sup>p</sup>	2014	2015	2014	2015 <sup>p</sup>
Alabama.....	95.0	97.0	95.0	97.4	228.3	232.7	225.6	228.5	228.9	234.5	228.6	233.7
Alaska.....	12.1	12.0	12.4	11.9	28.5	26.9	28.4	26.9	46.8	47.6	47.5	48.6
Arizona.....	191.8	197.6	192.7	200.7	395.1	410.4	397.5	415.6	390.3	404.3	394.0	405.7
Arkansas.....	49.9	51.2	49.8	50.7	134.2	140.5	133.8	140.2	175.4	181.1	174.4	181.4
California.....	790.1	792.6	794.0	798.3	2,500.3	2,617.9	2,503.6	2,628.7	2,463.8	2,538.0	2,465.8	2,538.4
Colorado.....	153.9	158.5	156.6	161.8	388.3	385.2	389.7	384.3	304.9	317.3	306.2	317.3
Connecticut.....	128.7	131.2	128.7	131.3	216.6	219.9	215.9	218.5	332.7	338.6	333.0	337.4
Delaware.....	46.1	46.7	46.4	47.2	62.7	63.7	63.0	64.2	73.8	75.1	73.5	74.8
District of Columbia.....	30.7	31.3	30.6	31.4	161.5	167.1	160.9	165.6	133.8	134.1	131.3	131.7
Florida.....	533.2	546.0	534.8	548.0	1,197.2	1,245.9	1,201.6	1,253.3	1,188.8	1,235.9	1,191.1	1,236.1
Georgia.....	236.1	240.6	236.5	238.8	636.1	659.0	631.5	658.7	534.7	550.8	535.6	548.6
Hawaii.....	27.8	28.2	27.8	28.2	84.2	84.0	84.0	84.5	80.3	82.1	80.2	82.3
Idaho.....	33.3	35.5	33.3	35.4	79.3	82.1	78.4	82.4	95.0	99.0	94.6	99.3
Illinois.....	369.2	369.1	369.4	369.8	931.9	945.0	927.5	933.0	901.6	911.8	901.6	908.2
Indiana.....	130.1	129.2	131.0	129.3	330.7	329.4	329.2	325.3	446.9	464.7	446.1	462.4
Iowa.....	104.6	107.5	104.8	107.9	138.2	142.1	135.9	138.3	230.5	235.8	229.1	235.8
Kansas.....	80.0	81.3	79.7	81.2	173.6	173.7	173.2	171.6	192.1	194.2	192.4	195.7
Kentucky.....	90.6	95.0	90.5	95.4	221.9	222.1	221.6	225.9	267.1	274.5	265.2	274.9
Louisiana.....	93.0	92.1	93.2	91.9	213.2	217.6	214.0	216.8	303.8	312.2	302.8	313.0
Maine.....	30.5	31.0	30.4	31.3	63.8	66.2	62.8	65.8	124.3	125.3	124.3	125.3
Maryland.....	143.9	146.6	144.2	146.5	429.7	439.8	426.0	437.4	436.9	446.9	438.9	452.1
Massachusetts.....	208.6	212.0	209.4	213.1	525.2	549.1	521.9	545.2	751.6	772.5	751.9	774.3
Michigan.....	203.9	211.9	206.0	212.8	639.0	654.0	633.7	647.0	656.5	675.7	654.6	673.6
Minnesota.....	179.3	181.0	178.6	183.0	358.4	372.7	357.4	367.9	508.2	517.9	504.8	517.5
Mississippi.....	43.8	44.4	44.5	44.4	103.1	104.5	103.1	104.9	138.5	138.9	137.8	139.3
Missouri.....	164.9	167.0	165.1	166.8	359.2	361.0	357.9	358.7	437.9	450.4	437.9	451.2
Montana.....	25.2	26.9	26.0	27.1	39.6	39.7	39.0	38.9	70.3	71.6	70.2	71.6
Nebraska.....	72.9	75.6	73.0	75.6	112.4	114.4	112.1	112.9	151.1	157.0	151.5	158.4
Nevada.....	57.2	56.7	57.4	56.0	160.6	162.9	159.2	161.4	118.2	123.8	119.6	125.1
New Hampshire.....	35.9	35.7	35.7	36.4	74.5	73.1	73.4	72.7	117.5	119.6	117.6	119.2
New Jersey.....	249.3	249.0	246.9	248.6	640.9	639.7	635.7	641.5	643.0	659.1	645.6	662.1
New Mexico.....	33.6	34.3	33.6	34.2	99.7	102.5	100.3	102.8	131.2	134.5	131.9	134.8
New York.....	689.7	697.9	692.6	700.9	1,246.1	1,272.9	1,245.1	1,272.1	1,908.1	1,982.0	1,903.1	1,976.5
North Carolina.....	210.8	221.7	212.2	220.7	587.3	609.4	587.4	606.8	579.5	596.0	578.7	592.3
North Dakota.....	24.2	23.9	24.2	23.9	36.7	36.1	35.9	35.7	60.6	59.5	60.0	59.5
Ohio.....	290.1	298.4	289.8	296.8	722.0	721.0	716.5	717.8	900.5	919.7	898.2	921.9
Oklahoma.....	79.8	81.5	79.9	81.4	191.5	190.4	192.0	189.0	230.7	234.1	231.0	231.6
Oregon.....	93.4	94.9	93.1	95.2	225.6	235.4	225.7	235.3	256.8	266.7	256.6	266.6
Pennsylvania.....	313.7	320.4	313.7	321.3	767.5	775.4	761.0	771.1	1,208.4	1,225.1	1,201.2	1,215.4
Rhode Island.....	32.4	32.6	32.4	32.7	61.6	65.2	60.5	64.7	107.4	108.8	106.7	107.5
South Carolina.....	97.3	94.5	97.0	95.3	261.6	276.9	260.0	279.6	229.2	241.0	229.4	240.9
South Dakota.....	29.5	29.9	29.5	30.0	29.3	31.8	29.5	31.9	69.2	70.5	69.3	70.4
Tennessee.....	142.7	148.9	142.4	147.7	385.4	396.0	388.1	400.9	410.4	416.4	409.1	417.7
Texas.....	711.8	713.6	714.8	717.1	1,575.1	1,619.0	1,577.2	1,622.0	1,559.0	1,626.0	1,560.9	1,629.7
Utah.....	76.5	80.4	77.6	81.2	191.0	198.9	191.3	195.0	181.0	189.3	179.8	191.1
Vermont.....	12.2	12.1	12.3	12.2	27.0	27.0	26.4	26.4	63.6	65.7	63.6	65.7
Virginia.....	193.1	199.2	193.4	199.9	682.7	700.3	678.3	703.5	504.3	513.4	503.8	512.6
Washington.....	156.5	157.9	156.8	158.9	379.0	397.2	378.6	393.5	462.1	475.7	463.2	476.7
West Virginia.....	31.1	30.4	31.2	30.6	68.1	68.2	68.4	67.2	128.6	131.5	127.9	130.3
Wisconsin.....	152.8	155.8	154.2	156.1	311.5	316.5	306.4	311.5	436.3	448.4	435.1	447.1
Wyoming.....	11.3	11.8	11.4	11.8	18.3	18.7	18.4	18.4	27.6	28.1	27.5	28.0
Puerto Rico.....	42.8	42.2	42.7	42.3	113.2	114.1	116.0	116.1	126.8	130.7	128.3	132.3
Virgin Islands.....	2.2	2.2	2.2	2.2	3.4	3.4	3.4	3.4	2.4	2.4	2.4	2.4

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2014 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December	
	2014	2015	2014	2015 <sup>p</sup>	2014	2015	2014	2015 <sup>p</sup>	2014	2015	2014	2015 <sup>p</sup>
Alabama.....	185.1	191.5	183.5	188.3	81.2	80.8	80.4	81.2	382.9	382.7	382.0	381.8
Alaska.....	30.4	30.7	30.6	30.3	11.8	12.2	11.6	12.3	83.3	81.4	83.3	81.7
Arizona.....	290.6	300.7	290.6	300.0	90.9	94.5	91.2	94.4	426.1	428.0	422.2	422.1
Arkansas.....	109.0	112.3	108.9	111.7	43.8	44.9	43.9	45.4	218.2	217.8	217.4	217.0
California.....	1,769.0	1,845.9	1,776.9	1,853.7	547.9	552.4	544.8	551.3	2,469.0	2,500.2	2,452.9	2,489.1
Colorado.....	292.6	306.7	307.1	323.2	100.4	100.0	100.4	101.1	420.6	425.3	415.8	421.2
Connecticut.....	151.1	156.7	151.7	155.8	62.7	62.6	63.4	64.0	243.8	243.8	243.7	243.3
Delaware.....	45.0	46.7	44.6	46.7	18.0	18.0	18.1	17.8	66.6	67.3	66.5	67.1
District of Columbia.....	70.2	69.7	69.3	70.7	70.9	72.3	70.0	72.3	235.6	235.4	236.6	237.1
Florida.....	1,099.3	1,141.4	1,107.2	1,150.9	330.2	342.9	332.1	343.2	1,100.3	1,094.5	1,096.3	1,090.3
Georgia.....	438.8	454.9	437.9	450.9	156.7	155.3	155.9	155.9	695.3	702.7	692.6	698.5
Hawaii.....	113.9	116.0	114.3	117.3	26.3	28.3	26.1	28.3	126.9	127.1	127.9	128.4
Idaho.....	64.1	67.6	64.2	67.8	22.7	24.2	22.8	24.0	122.8	122.9	121.5	122.4
Illinois.....	549.4	557.0	548.5	552.1	250.3	253.9	251.4	252.9	847.1	846.3	841.9	841.7
Indiana.....	290.2	302.5	287.9	299.1	125.9	125.4	125.3	124.0	442.7	449.1	441.7	448.4
Iowa.....	135.3	138.5	133.3	136.1	58.9	62.2	58.7	63.2	266.7	266.0	263.8	262.3
Kansas.....	123.9	124.5	122.5	123.4	50.0	49.7	50.2	49.7	265.9	262.9	263.4	260.9
Kentucky.....	181.5	189.3	179.8	183.8	63.3	63.6	63.3	64.0	328.1	329.0	327.7	329.1
Louisiana.....	221.9	225.2	223.7	224.0	71.8	71.4	72.5	70.8	333.5	327.4	331.9	325.8
Maine.....	54.7	56.6	53.9	56.3	21.0	21.3	20.8	21.0	103.0	102.8	102.8	102.8
Maryland.....	253.4	259.5	252.9	258.9	113.2	112.9	113.2	113.3	514.7	521.6	513.6	520.5
Massachusetts.....	332.0	342.8	329.6	338.0	133.2	135.9	133.7	137.2	469.0	475.9	469.3	476.5
Michigan.....	391.7	400.1	391.8	400.0	171.2	174.3	171.0	176.2	614.9	606.6	609.3	602.0
Minnesota.....	246.7	255.6	245.1	256.4	113.6	113.4	115.2	114.7	429.8	426.7	423.6	426.8
Mississippi.....	125.4	129.2	124.2	127.8	38.4	38.2	38.7	38.4	247.3	248.7	245.2	245.3
Missouri.....	280.7	283.5	277.6	277.5	113.4	113.8	113.6	115.6	442.7	443.3	441.0	442.9
Montana.....	56.6	54.4	56.9	55.2	17.7	18.2	17.4	18.4	89.7	89.9	88.7	89.4
Nebraska.....	85.7	85.0	85.7	84.7	37.4	39.4	37.3	39.3	174.9	176.3	173.8	175.6
Nevada.....	339.8	352.6	339.5	349.1	34.6	36.7	33.9	36.2	155.1	157.8	155.5	159.0
New Hampshire.....	61.5	62.6	62.6	63.2	25.8	26.5	25.8	26.3	94.4	92.1	94.9	92.4
New Jersey.....	344.9	354.9	340.9	350.7	170.0	172.3	169.9	174.6	637.9	637.7	635.2	635.9
New Mexico.....	89.1	92.3	89.0	93.4	28.6	27.7	28.3	27.9	196.4	196.6	194.7	195.4
New York.....	862.5	880.5	858.9	870.2	398.7	406.1	399.2	410.1	1,460.1	1,455.8	1,460.6	1,456.8
North Carolina.....	444.8	454.6	441.7	455.6	152.5	157.2	152.2	157.4	734.3	736.8	732.4	733.9
North Dakota.....	41.5	40.6	41.8	40.5	17.5	18.0	17.8	18.0	83.2	83.5	83.6	83.5
Ohio.....	519.8	536.9	524.4	534.2	209.9	211.8	208.8	213.5	776.5	781.3	774.6	775.3
Oklahoma.....	153.7	160.8	152.3	158.4	59.6	59.3	59.3	58.1	355.8	356.7	355.4	356.1
Oregon.....	180.2	186.7	179.4	185.1	60.1	60.8	60.2	60.7	304.4	311.2	303.2	310.0
Pennsylvania.....	526.1	533.9	525.4	534.8	255.7	256.8	255.6	256.8	731.3	727.4	726.5	724.6
Rhode Island.....	53.0	56.3	52.6	55.4	22.7	23.8	22.9	23.7	61.0	60.3	61.1	60.3
South Carolina.....	227.2	237.2	219.0	231.8	72.4	73.5	71.6	74.6	364.7	368.2	364.0	368.1
South Dakota.....	43.3	44.1	42.2	42.7	15.9	15.9	16.0	15.6	79.3	79.7	78.9	79.7
Tennessee.....	297.0	306.9	294.9	305.9	104.9	104.5	104.8	104.2	436.7	437.8	435.5	438.0
Texas.....	1,197.8	1,253.4	1,194.3	1,248.9	410.9	416.2	409.8	415.1	1,867.0	1,894.2	1,864.6	1,890.8
Utah.....	126.7	134.9	131.0	139.7	37.5	36.2	37.5	36.0	233.6	238.0	233.2	237.3
Vermont.....	34.0	34.5	38.4	38.3	10.0	10.5	10.3	10.7	58.8	60.1	58.8	59.8
Virginia.....	367.1	375.1	364.9	373.2	197.2	199.1	195.9	198.8	720.5	720.4	719.0	718.0
Washington.....	291.1	305.7	290.8	304.6	116.9	118.6	116.6	119.2	566.3	576.1	558.9	567.8
West Virginia.....	71.3	69.4	71.1	69.3	55.3	55.3	54.8	55.1	156.5	154.7	156.3	154.6
Wisconsin.....	256.6	256.1	256.7	252.9	139.7	137.3	139.7	137.4	428.0	424.2	421.8	423.9
Wyoming.....	31.6	31.5	33.1	32.7	9.8	9.7	9.8	9.6	72.3	73.0	72.2	73.2
Puerto Rico.....	80.1	82.5	81.4	83.4	17.6	17.3	17.9	17.6	233.7	233.8	233.2	234.0
Virgin Islands.....	7.3	7.7	7.4	7.7	0.8	0.8	0.8	0.8	10.9	10.9	10.9	10.9

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2014 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Chart 1. Unemployment rates by state, seasonally adjusted December 2015

(U.S. rate = 5.0 percent)

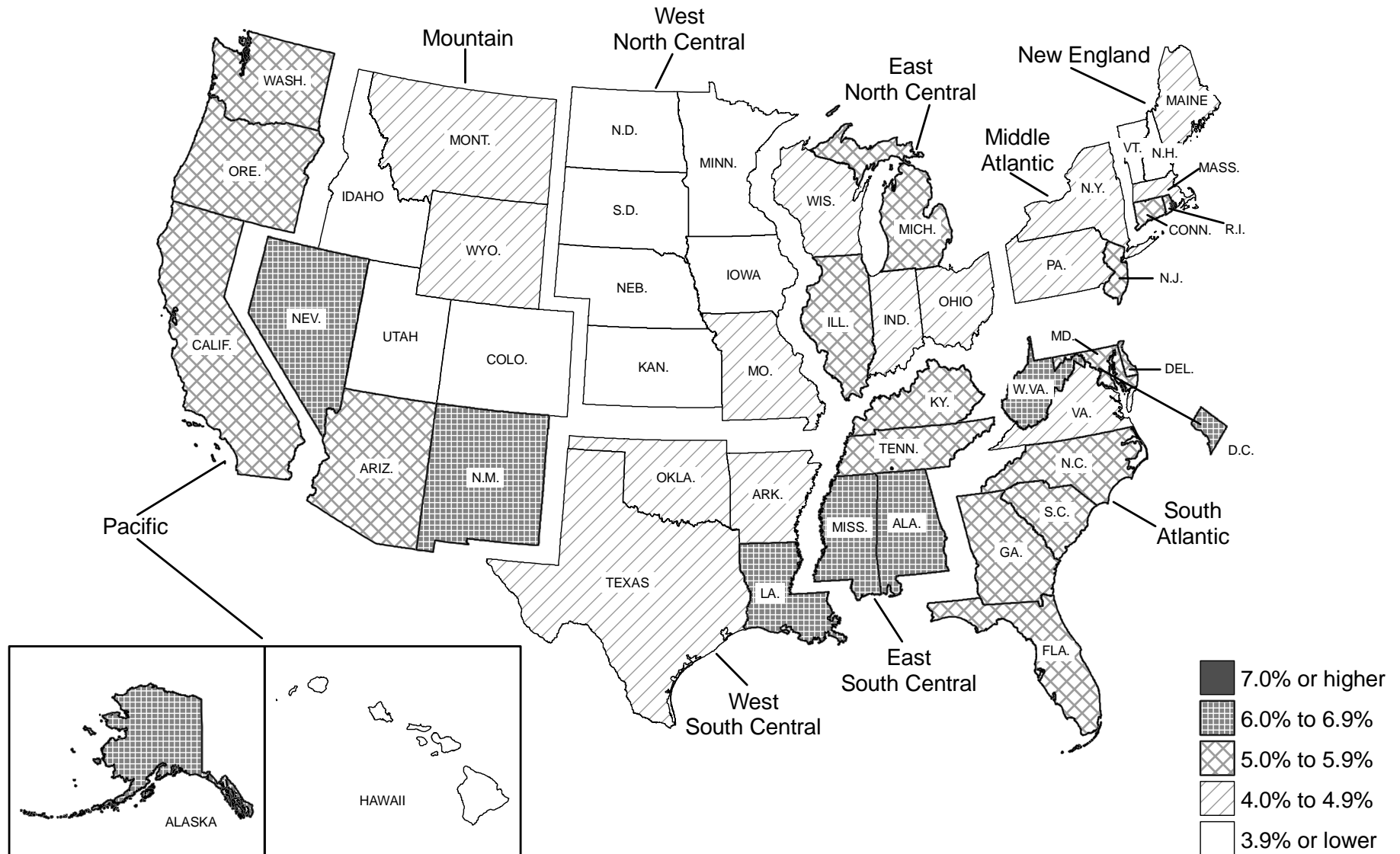


Chart 2. Percentage change in nonfarm employment by state, seasonally adjusted, December 2014 – December 2015

